

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, November 15, 2022
6:15 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:22 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and November 9, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Phyllis Bursh – Present	Richard Specht – Present
Martin Carlson – Present	Dr. Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Maria Spina – Present (arrived at 6:26 p.m.)
Christina Harris – Present (left at 8:28 p.m.)	Patrick Todd – Present
Douglas Herring, Esq. – Present	

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Thomas M. Venanzi, Interim School Business Administrator/Board Secretary
Kelly Mattis – Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Specht and seconded by Mr. Todd to approve the following resolution to convene in Executive Session at 6:25 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:40 p.m.

Dr. Spence-Wallace congratulated the unofficial winners of the election for the three seats that were up. The required training for new board members will take place next month, and they will be able to sit in on committee meetings.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ms. McLoughlin read the student representative's report for Ryan Walls who was not in attendance. He urged the public to come see the fall performance, *The Laramie Project*. The seniors and theater students enjoyed watching a performance of *Hamlet* last week. The MHS powderpuff event was entertaining and uplifted the school spirit. Finally, he thanked the teachers for attending their professional development in Atlantic City. The student body appreciates the effort of the teachers.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Superintendent of Schools, Ms. Mary McLoughlin made the following statements.

- Orchard Hill Elementary School held a school-wide vote on election day to determine their fun day theme, which was Super Mario.
- November is Native American Heritage month. Village Elementary School learned about what it means to be indigenous by researching the first settlers of Montgomery. Events included classroom-based lessons and nature walks.

- LMS held an essay contest on what Veterans Day means to them. A dozen of the essays were chosen to be read at the Veterans Day event. Unfortunately, due to inclement weather, the Veterans Day event was canceled. Ms. McLoughlin stated that the district will offer indoor space in the future so that the event won't be canceled for inclement weather.
- UMS welcomed a South African teaching delegation. They are also preparing for the upcoming "Read Across America" event.
- At MHS, as part of his membership on the National Teacher Advisory Council, Mr. James Washburn, Social Studies teacher, engaged his Students in an interactive program known as Scholar Exchange. It was an event regarding federalism and separation of powers, and our students were joined by students from Kentucky and Texas. Also, grade 12 English students watched a performance of *Hamlet* and participated in a question and answer session with members of the cast.
- Food Service Update – Mr. Pappa and Mr. Palumbo had meetings with the vice principals at each school to review the overall food service experience at each school. As you know, we have a new food service company, Maschios. OHES will have additional signage to help the younger students select lunch options. VES is working on their procedures and serving lines to improve lunch services on pizza day. There are two lunch lines at LMS, which allows them to run more efficiently. At the high school, lunch is opening up ten minutes earlier, which allows them to better serve the students. Approximately 200 lunches are served daily at MHS.
- Montgomery Upper Middle School - School Leadership Team (SLT) - The UMS SLT and students from Play Unified gave a PowerPoint presentation on their program. The board had several comments and questions, which the members of the SLT addressed.

Ms. Harris left the meeting at 8:28 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Grant, Belle Mead resident, sees it as his job to help students. With regard to Harmonica Sunbeam, evil can be identified through lying and deception. MTEA vice president, Ms. Karen Kevorkian, gave remarks supporting her fellow members. However, if you watch Harmonica Sunbeam's YouTube channel, you will see that it is disgusting. It is the responsibility of staff members to protect the children.

Mr. Gettinger, Skillman resident, had several questions. Does the union president have any employment in the district? What special privileges does the collective bargaining agreement members have regarding the MTEA at board meetings? If the answer is none, they are a member of the public and should be limited to the three minutes. Why does the union president bring up negotiating matters at the public board meeting? Is the public allowed to attend negotiation meetings? With the vote for the full-day kindergarten being 100%, how do we go for a recount? He stated that the kids belong to the parents, not to the school district and not to the state. He stated he recalls receiving an email blast about Kid Connection, which was a program that was supposed to help students read. His son had trouble reading but received only one 30-minute session per week. He is seeking answers.

Ms. Newman, Skillman resident, apologized for talking about the Harmonica Sunbeam issue again, However, the same person keeps whining about the drag queen story hour, and it's a waste of our time.

She inquired how many parents have complained who brought their children to the event. A person can read to students and have a different job at night.

Ms. Filak, Skillman resident, stated that in the past several weeks she has been trying to understand the expectations of the administration. She would like the district to return its focus to academic excellence. There is a need to improve the reading program, and many parents are asking for a wider range of testing for AP students. Please explain why certain AP tests and courses are no longer available and why they were stopped in the first place. Finally, she wanted to know what kind of academic support there is for students at home on medical leave.

Ms. Zayova, Belle Mead resident, asked why MTEA has a special slot to present their speeches. As far as she knows, she provided shelter and food to her children. She wanted to know why if Mr. Specht meets with PTA and provides reports, why can't the same thing be done here.

Ms. Church, Skillman resident, stated that parents can opt their children out of the Health and PE curriculum. However, they are directed to contact teachers about lesson plans. The district needs to provide better guidance on this matter. Last month, a community member was not happy with the opt-out form and its different formats. She inquired as to how much the full-day kindergarten signs cost and does it violate election laws. Finally, she believes some parents and people may feel intimidated in speaking at the board meetings in fear of retribution from staff members.

Mr. Specht, Belle Mead resident, stated he wanted to echo what Dr. Newman had said early. He is here representing himself as community member not as a member of the board. He reiterated that the Harmonica Sunbeam story hour event was not a district program as it was organized by the MTEA. He questioned why parents are against the teachers who take care of their students. The facility use process was completed properly. As for students finding Harmonica Sunbeam's website online, he questioned why they are unsupervised. Finally, Mr. Specht remarked that he finds it ironic that some people speak about Parent Choice. In all of the publicity and materials about the Drag Queen Story Hour, it was very specific what the program was. The parents who registered for the program made an explicit choice to bring their children. It seems to Mr. Specht that choice is only applicable when parents agree with the positions of the Parents Choice advocates.

Ms. Voltson, stated she enjoyed the presentation this evening and would also be really interested in knowing what events the MTEA does after hours. She hopes the board will continue to provide opportunities for our children.

Ms. Bursh, Belle Mead resident, stated she is speaking as a resident of the town and not as a member of the board. She started coming to board meetings four years ago before she ran for the board. She implored the community to research and read what's going on and read the agenda and ask questions of the board, Superintendent and business administrator. The questions on the AP exams was addressed 2 ½ years ago. The board spent a lot of time on these issues. People can find out about these issues if they ask questions. Finally, every district has academic ranking, which go up and down and that it is nothing new.

Ms. Barbara Preston, Rocky Hill resident, discussed school rankings. She has followed the rankings throughout the years. There is no way to compare rankings between schools if some schools are magnet schools while others are public schools.

Ms. McLoughlin and Dr. Spence-Wallace addressed the questions and concerns of the public.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that the association has a partnership with the board, and this was never more evident than with the Play Unified presentation by the UMS staff and students. The MTEA had a busy October with community events. There was the trick or treat book giveaway at UMS, where over 460 books and treats were given away. They also held a costume exchange for the first time and participated in the trunk or treat at the high school. On Thursday, there will be a virtual family reading session. In addition, over \$800 was collected for veterans with the fundraiser, “Jeans for Troops.” This was done in conjunction with GI Go Foundation. He is excited to hear the news regarding the vote for full-day kindergarten and stated the appreciation he has for the hard work that went into it. Finally, as for Mr. Todd’s question of how many pizzas they handed out, the number is around 400.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht stated he and several other board members attended the NJSBA conference in Atlantic City. During board meetings, we hear about professional development opportunities for teachers. However, this conference allows board members to network with other districts and is their form of professional development. He outlined some of the sessions he attended while at the workshop, which included board culture and district assessments including school rankings. He stated that NJSMART data can be misinterpreted.
- Ms. Bursh, the negotiations chairperson for the board, stated that the board will be voting to ratify the contract with the MTEA tonight. She reviewed the negotiations process and thanked everyone involved.
- Dr. Spence-Wallace thanked Ms. Bursh for all of her hard work. She did an outstanding job as the chair for the board’s negotiation committee.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on November 2nd. The meeting started with Ms. Stacy Young, Director of Equity, Data and Accountability, and Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, and the grade 5-8 supervisors presenting new opportunities for math programs at the middle schools. An ad hoc committee will be formed to identify those new programs. Director of Student & Academic Counseling, Ms. Corie Gaylord, discussed the admissions game workshop that was attended by more than 200 people. Depression screenings continue to occur throughout the district. In FY 22, the district had 14 merit scholars and over 76 students in total that were honored. On October 12th, Ms. Gaylord noted that 585 students sat for PSAT exam. The Municipal Alliance held a “Marijuana, Know the Facts” discussion. A financial aid workshop took place today, and there will be a FAFSA workshop on November 17th. Finally, Dr. Spence-Wallace noted that more students are applying to schools overseas and that the Start Strong testing results have not been released by the state yet.
- Equity Committee (EC) – Ms. Bursh reported that the committee met, and they did a deeper dive into the disparities in academics and discipline and brainstormed ideas on how to solve

these issues. There was a brief discussion regarding the ARRC. The Equity Committee charter will be ready for approval in January.

- Anti-Racism and Reform Sub-committee (ARRSC) – Ms. Spina stated that she does not have a report.
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on November 9th. The meeting began with Mr. Thomas Venanzi introducing himself to the committee and speaking about his experience with the district. Mr. Venanzi will be doing a complete review of the budget and financial position of the district. He plans to have this review completed in the next few weeks. He also provided an update on our audit, stating that the district has provided our auditors with the required financial documents to complete the audit. While the audit is due December 5th, the auditors are awaiting documents from the state to complete their work with the results being shared at a later date. Lastly, the committee discussed Agenda items 3.1 through 3.13 to be voted on during tonight's meeting.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on November 3rd. There are no changes to the policies that were up for first reading at the last meeting. Therefore, these policies are up for second reading tonight. Some policies are being abolished. There are some policies for Title I programs, which did result in questions from the committee. Mr. Pappa was able to respond to these questions. They briefly discussed a safety and security issue that happened with an organization that was using our facilities. Therefore, the committee may be updating that policy. The superintendent also provided an update on the in-district communications committee. They will be meeting tomorrow to discuss how the buildings are doing now. The committee also brainstormed about ways to engage the community. One avenue may be to supply information of what's going on in our schools with an article in the Montgomery News.
- Human Resource Committee (HRC) – Ms. Franco-Harris reported the committee met on November 8th. She stated that besides the normal confidential matters that were discussed, the committee had initial discussions on an in-district job fair to occur in January. She hopes to have more information on the job fair soon.
- Officers' Report

There was a Special Education Ad Hoc Committee Report on the IEP Process presented in PowerPoint by Dr. Manente, Executive Director, Rutgers Center for Adult Autism Services.

Dr. Spence-Wallace thanked the Ad Hoc committee for their support. An Ad Hoc committee tab will be added to the district website where tonight's presentation will be available.

Mr. Specht stated that there will be a presentation by the SPAN Organization tomorrow night on the IEP process. He stated it will be great to have the presentations available on the district website and possibly report out on the outcomes as well.

APPROVAL OF MINUTES

The Board decided to table the October 18, 2022 Executive Session Minutes.

Mr. Specht motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried.

1. October 18, 2022 Business Meeting
2. October 20, 2022 Executive Session Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 10/14/22 from J. Morris regarding BOE Meeting Recording
2. Email dated 10/14/22 from J. Morris regarding Email Contains Broken Link
3. Email dated 10/14/22 from S. McCoy regarding FDK Question & Inquiry
4. Email dated 10/14/22 from M. McLoughlin regarding BOE Meeting Recording
5. Email dated 10/17/22 from G. Zayova regarding OPRA Request
6. Email dated 10/17/22 from M. Daniels regarding Tuesday, 10/18/22 BOE Meeting
7. Email dated 10/19/22 from G. Zayova regarding OPRA Request
8. Email dated 10/19/22 from J. Church regarding Township Notification of Increases to Individual Kindergarten Tax Obligation
9. Email dated 10/20/22 from B. Larue regarding Public Schools
10. Email dated 10/20/22 from J. Church regarding Public Comment Protocol and Unanswered Questions
11. Email dated 10/20/22 from M. McLoughlin regarding OPRA Request
12. Email dated 10/20/22 from M. McLoughlin regarding Public Comment Protocol and Unanswered Questions
13. Email dated 10/20/22 from G. Zayova regarding OPRA Request
14. Email dated 10/23/22 from C. Horn regarding Confirmation of Thank You Note
15. Email dated 10/24/22 from C. Horn regarding Full-Day K Bandit Signs
16. Email dated 10/24/22 from B. Larue regarding Public Schools
17. Email dated 10/26/22 from C. Horn regarding Full-day K Signs
18. Email dated 10/27/22 from M. McLoughlin regarding OPRA Request
19. Email dated 10/27/22 from C. Horn regarding Montgomery Full-day K Signs
20. Email dated 10/28/22 from M. McLoughlin regarding OPRA Request
21. Email dated 10/28/22 from M. McLoughlin regarding Montgomery Full-day K Signs
22. Email dated 10/28/22 from C. Horn regarding Montgomery Full-day K Signs
23. Email dated 10/28/22 from G. Zayova regarding OPRA Request
24. Email dated 10/28/22 from M. McLoughlin regarding Confirmation of Thank You Note
25. Email dated 10/28/22 from G. Zayova regarding OPRA Request
26. Email dated 11/2/22 from NJEFP regarding December Member Meeting
27. Email dated 11/2/22 from M. McLoughlin regarding New OPRA Request
28. Email dated 11/8/22 from M. McLoughlin regarding New OPRA Request

PUBLIC COMMENTS

Ms. Jernigan, Belle Mead resident, had a question about the policies being passed by the board of education. She inquired if there was a way to redline those policies so parents know the exact changes being made which would benefit the community.

Mr. Kadhim, Belle Mead resident, attempted to ask a question about the MTEA report. Dr. Spence-Wallace stated this portion of public comment is for action items only.

Mr. Wilson, Belle Mead resident, noted that the board can temporarily suspend its rules by a 2/3 majority vote, which would allow the previous gentleman to make his comment.

There was a motion by Mr. Carlson, seconded by Mr. Specht to temporarily suspend the board's rules regarding public comments. The motion did not pass with Mr. Carlson and Mr. Specht voting yes and Ms. Bursh, Mr. Herring, Mr. Todd, Ms. Spina, Ms. Franco-Herman and Dr. Spence-Wallace voting no.

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.3 seconded by Mr. Todd. Upon call of the roll, the motion carried unanimously with Mr. Carlson abstaining from 1.1c.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills – 2022-2023 SY, Fall 2022

1.2 Policy First Reading - Accept the following policies as a first reading:

- 2415 Every Student Succeeds Act
- 2415.04 Title I District-Wide Parent and Family Engagement
- 2415.50 Orchard Hill Elementary School Title I School Parent and Family Engagement
- 2415.51 Village Elementary School Title I School Parent and Family Engagement
- 2415.52 Lower Middle School Title I School Parent and Family Engagement
- 2415.53 Upper Middle School Title I School Parent and Family Engagement
- 2415.54 Montgomery High School Title I School Parent and Family Engagement

1.3 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:

- 1511 Board of Education Website Accessibility
- 1642 Earned Sick Leave Law
- 1642R Earned Sick Leave Law
- 1643 Family Leave
- 5722 Student Journalism

1.4 Policy and Regulation Abolishment - Approve the Board of Education to abolish the following policies and regulation:

- 2432 School Sponsored Publications
- 2432R School Sponsored Publications
- 3431.1 Family Leave
- 4431.1 Family Leave
- 3431.3 New Jersey Family Leave Insurance Program

4431.3 New Jersey Family Leave Insurance Program

1.5 School Safety and Security Plan - Approve the Montgomery Township School District School Safety and Security Plan Statement of Assurance for the 2022-2023 school year.

1.6 Memorandum of Agreement – Approve the Memorandum of Agreement between the Montgomery Township School District and Law Enforcement for the 2022-2023 school year.

1.7 HIB Self-Assessment 2021-2022

WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools’ completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2021-2022 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB School Self-Assessment as presented at the September 27, 2022 Board Meeting is approved by the Board of Education.

1.8 Nursing Services Plan – Approve the Montgomery Township School District Nursing Services Plan for the 2022 – 2023 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	Dates	TUITION ESY	TUITION RSY	TUITION Total for Year
107370	Morris-Union Jointure Withdrawal	11/1/22 – 6/9/23		-\$75,977.46	-\$75,977.46

2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Colleen Sears	Provide 3 (three) days of professional development for district instrumental music staff to improve pedagogy and instructional practices. To be completed January 2023.	\$750.00 To be funded through ESEA Title II

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Eric Laprade	Provide 3 (three) days of professional development for district instrumental music staff to improve pedagogy and instructional practices. To be completed January 2023.	\$750.00 To be funded through ESEA Title II

- 2.3 Science Olympiad Team Field Trip Approval – Approve the field trips for the MHS Science Olympiad Team to participate in Regional Invitational Competitions, at no cost to the Montgomery Township School District, to be held as follows:

Competition Site	Competition Dates
Cornell University, Ithaca, NY	November 18 – 19, 2022
Massachusetts Institute of Technology, Cambridge, MA	January 20 -21, 2023

- 2.4 Athletic Team Field Trip Approval - Approve the field trip for the Montgomery High School Varsity Cheerleading Team and coaches to participate in the National High School Cheerleading Championships in Kissimmee, Florida, from February 8, 2023 through February 14, 2023, at no cost to the Montgomery Township School District.
- 2.5 Athletic Team Field Trip Approval - Approve the field trip for the Montgomery High School Varsity Dance Team and coaches to participate in the National Dance Association Championship in Orlando, Florida, from March 2, 2023 through March 6, 2023, at no cost to the district.
- 2.6 Special Olympics New Jersey (SONJ) Grant for the 2022-2023 School Year – Accept grant money in the amount of \$3,000 from SONJ for school liaison positions in UMS for implementation of Unified Leadership, Unified Sports and Whole School Engagement programs.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

WHEREAS, the Board Secretary’s and Treasurer’s Reports for the month ending October 31, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending October 31, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through October 31, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated November 15, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$10,020,374.31 and

General Account	\$10,017,345.15
Food Service Account	\$ 3,029.16
TOTAL	\$10,020,374.31

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 11/15/22 (see Page 17).
- 3.5 Persons Designated to Sign Checks for the Ensuing Year - It is recommended that the Board adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks, drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Zelda Spence-Wallace	President
Mary E. McLoughlin	Superintendent
Thomas M. Venanzi	Interim Board Secretary

In the event the President is unable to sign, Victoria Franco-Herman, First Vice President, will sign the checks.

Check signature for the Summer Enrichment; Payroll Account; Agency Account; Vision Plan; and Summer Payroll: School Business Administrator/Board Secretary

Two check signatures for the Flexible Spending Account; and Unemployment Trust Fund: Board President, Superintendent and School Business Administrator/Board Secretary.

Check signatures for School Activity Accounts: Administrator and Secretary

Check signature for Athletic Account: Athletic Director and School Business Administrator/Board Secretary

- 3.6 Chapters 192/193 Funding 2022-2023 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$2,576.00 for the 2022-2023 school year to be allocated as follows:

	<u>Additional Funding</u>	<u>Year to Date</u>
Chapter 192 Compensatory Education	\$ 0.00	\$ 1,977.00
Chapter 192 E.S.L	<u>\$ 902.00</u>	<u>\$ 902.00</u>
Chapter 192 Total	\$ 902.00	\$ 2,879.00
Chapter 193 Initial Exam and Classification	\$ 0.00	\$10,609.00
Chapter 193 Annual Exam and Classification	\$ 0.00	\$ 380.00
Chapter 193 Corrective Speech	\$1,674.00	\$ 4,464.00
Chapter 193 Supplementary Instruction	<u>\$ 0.00</u>	<u>\$ 4,130.00</u>
Chapter 193 Total	\$2,576.00	\$19,583.00
Grand Total		\$22,462.00

- 3.7 FY 2023 IDEA Grant Carry-Over Amendment – Approve an amendment to the FY 2023 IDEA Basic Grant. This amendment is requesting to include \$36,728 in carry-over funds from last year, FY 2022.

	<u>Original Funding</u>	<u>FY 2022 Carry-Over</u>	<u>Current Funding After Amendment</u>
IDEA Basic	\$903,323	\$36,728	\$940,051
IDEA Preschool	<u>\$30,491</u>	<u>\$ 0</u>	<u>\$ 30,491</u>
	\$933,814	\$36,728	\$970,542

- 3.8 Authorizing Execution of an Agreement with the County of Union Cooperative Pricing System

Resolution of the Montgomery Township Board of Education to participate in the Union County Cooperative Pricing as follows:

WHEREAS, N.J.S.A. 40A 11-1 et.seq. authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the Township of Montgomery Board of Education in the County of Somerset desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Township of the Montgomery Board of Education, in the County of Somerset, State of New Jersey that the Township Council authorizes the Township of the Montgomery Board of Education to participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A 11-1 et. seq. and all of the provisions of the revised statutes of the State of New Jersey).

BE IT RESOLVED, by the Montgomery Township Board of Education, County of Somerset, State of New Jersey as follows:

1. The Montgomery Township Board of Education hereby authorizes the execution of an agreement with the Union County Cooperative Pricing Council Lead Agency pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is to become a member of the Union County Cooperative for a five (5) year period from October 19, 2022 through September 30, 2027.
2. The Montgomery Township Board of Education is hereby directed to submit a copy of this adopted Resolution along with an executed Agreement to the County of Union as Lead Agency of the UCCPS.
3. The Resolution shall take effect immediately upon final passage according to law. The School Business Administrator/Board Secretary is authorized and directed by the Montgomery Township Board of Education to perform all required acts to affect the purpose of this Resolution.

- 3.9 Approval for Weingart Landscaping – It is recommended that the Montgomery Board of Education approve Weingart Landscaping for the restoration/ yearly maintenance (3 visits) of the JV softball field, Varsity softball field and Varsity baseball field for \$39,300.00

<u>Vendor</u>	<u>Amount</u>
Weingart Landscaping Belle Mead, NJ	\$39,300.00

- 3.10 Approval for the Purchase of Renaissance Educational Software – Approve the purchase of 150 additional licenses of Renaissance Educational Software Star360, Math/Literacy Assessment/ Intervention software and digital library purchased initially on July 1, 2022 out of the ARP ESSER III funds budget account number 20-487-100-600 as follows:

<u>Vendor</u>	<u>Amount</u>
Renaissance Learning Wisconsin Rapids, WI	\$2,047.00

- 3.11 Approval for the Purchase of Tyler Technologies Software – Approve the purchase of proprietary software from Tyler Technologies to upgrade and maintain the routing and planning software for the Montgomery Township’s District bus routes as follows:

<u>Vendor</u>	<u>Amount</u>
Tyler Technologies Latham, NY	\$21,110.00

- 3.12 Resolution Appointing a Qualified Purchasing Agent

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed in the aggregate, the bid threshold, may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotation if so authorized by Board Resolution,

RESOLVED, that the Montgomery Township Board of Education, approves the appointment of Thomas M. Venanzi, Interim School Business Administrator, as the Qualified Purchasing Agent for the district according to the rules and Regulations of P.L. 1999 c. 440; and

BE IT FURTHER RESOLVED, that Thomas M. Venanzi is authorized to award contracts up to the QPA bid threshold of \$44,000 and establish the QPA quote threshold at \$6,600 as per N.J.S.A. 18A:18A-2 for the 2022-2023 school year.

- 3.13 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3 the Board designates Thomas M. Venanzi as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 18 – 25).
- 4.2 Approval of Job Description Change – approve the resolution changing the School Security Officer Job Description (see Page 25).
- 4.3 Approval of MTEA Successor Collective Negotiations Agreement – approve the resolution of the MTEA Successor Collective Negotiations Agreement (see Page 26).

ANNOUNCEMENTS BY THE PRESIDENT – Dr. Spence-Wallace thanked all in attendance for coming to the board meeting and wished everyone a Happy Thanksgiving.

EXECUTIVE SESSION

A motion was made by Mr. Todd and seconded by Mr. Carlson to approve the following resolution to convene in executive session at 9:58 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session

9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing item 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

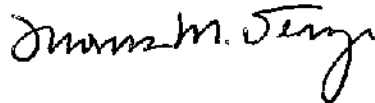
RECONVENE IN OPEN SESSION – The Board returned from Executive session at 11:10 p.m.

ADJOURNMENT

Mr. Specht motioned to adjourn at 11:10 p.m., seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:10 p.m.

Respectfully Submitted,



Thomas M. Venanzi
Interim School Business Administrator/
Board Secretary

<h2 style="margin: 0;">Montgomery Township Board of Education</h2> <h3 style="margin: 0;">Travel Reimbursement Requests</h3>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Maureen Conway	MHS	12/1/22	TLC 19th Annual Suicide Prevention Conference					\$110.00		\$110.00	\$110.00
Jessica Glover	VES/OHES	12/7/22	Engaging Students In Practices using Performance Tasks					\$125.00		\$125.00	\$141.83
Brian Grieco	UMS	12/7/22	Engaging Students In Practices using Performance Tasks		\$13.72			\$125.00		\$138.72	
Brian Grieco	UMS	2/8/23	Making Crosscutting Concepts Explicit		\$13.72			\$125.00		\$138.72	
Brian Grieco	UMS	3/1/2023	Using Explanation & Arguments to Assess Students' Learning		\$13.72			\$125.00		\$138.72	\$416.16
Christine Grossman	MHS	12/1/2022	TLC 19th Annual Suicide Prevention Conference					\$110.00		\$110.00	\$110.00
Monica Noda-Olszyk	District	12/2/2022	Using Motor Learning Development Strategies to Increase School Success					\$279.00		\$279.00	\$279.00
Trish Pignataro	VES	12/7/2022	Engaging Students In Practices using Performance Tasks					\$125.00		\$125.00	\$125.00
Laurie Winer	VES	12/7/2022	Engaging Students In Practices using Performance Tasks					\$125.00		\$125.00	\$125.00

****Estimated BOE 11/15/2022**

***Excluding Tolls**

****Includes Registrations**

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Lolia	Feliz	Assistant Custodian CUS.OH.ACUS.NA.01	11/01/2022	Resignation	11/29/2021 – 10/31/2022
2.	OHES	Lolia	Feliz	Educational Support Assistant. (.48) AID.UM.ESA.UG.01	12/08/2022	Resignation	09/01/2019 – 12/07/2022
3.	LMS	Carrie	Hornberger	Paraprofessional AID.LM.TIA.EO.10	11/26/2022	Resignation	01/17/2017 – 11/25/2022
4.	MHS	Yamini	Narayanan	Paraprofessional AID.HS.TIA.LD.11	11/23/2022	Resignation	09/16/2021 – 11/22/2022
5.	TRANS	Eugene	Pantozzi	Bus Driver TRN.TR.DRVR.NA.26	10/29/2022	Resignation	09/01/2007 – 10/28/2022
6.	OHES	Kathy	Sinclair	Teacher/Health & PE TCH.OH.HPE.MG.06	07/01/2023	Retirement	09/01/1997 – 06/30/2023
7.	OHES	Patricia	Van Arsdalen	Paraprofessional AID.OH.TIA.PS.10	01/01/2023	Retirement	03/16/2020 – 12/31/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Comp. Anticipated Return	05/13/2022 – 11/29/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 11/30/2022 - <i>Revised</i>
2.	OHES	Julia	Amaricci	Teacher/Grade 2 TCH.OH.TCHR.02.11	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	02/16/2023 – 04/05/2023 (Paid; waives Benefits) 04/17/2023 – 06/23/2023 (Unpaid; waives Benefits) 09/01/2023 – 09/08/2023 (Unpaid; waives Benefits) 09/11/2023 – 11/30/2023 12/01/2023
3.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	07/01/2022 – 07/19/2022 (Paid; w/ Benefits) 07/20/2022 – 12/14/2022 - <i>Revised</i> 12/15/2022 - <i>Revised</i>
4.	LMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	Leave of Absence Unpaid Leave Anticipated Return	10/17/2022 – 11/02/2022 (Paid; w/ Benefits) 11/03/2022 – 12/05/2022 12/06/2022

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
5.	UMS	Kristen	Donahue-Doullis	Teacher/Special Education TCH.UM.RCTR.MG.13	Leave of Absence Anticipated Return	09/01/2022 – 11/11/2022 (Paid; w/ Benefits) - Revised 11/14/2022 Revised
6.	LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Svcs SPV.58.SPED.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2022 – 09/09/2022 (Paid; w/ Benefits) 09/12/2022 – 12/02/2022 (Unpaid; w/ Benefits) 12/05/2022 – 04/02/2023 - Revised 04/03/2023 - Revised
7.	OHES	Maria	Gelinas	Teacher/Spanish TCH.OH.WLNG.MG.03	Leave of Absence Anticipated Return	12/09/2022 – 01/02/2023 (Paid; w/ Benefits) 01/03/2023
8.	MHS	Martha	Gomez	Custodian CUS.HS.CUST.NA.10	Leave of Absence Anticipated Return	12/16/2022 – 01/17/2023 (Paid; w/ Benefits) 01/18/2023
9.	OHES	Jennifer	Malik-Lawson	Teacher/Speech/Language Specialist TCH.OH.SPCH.MG.04	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/01/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022 – 10/18/2022 (Unpaid; w/ Benefits) 10/19/2022 – 12/07/2022 (Paid; w/ Benefits) - Revised 12/08/2022 – Revised
10.	OHES	Lauren	Nesci	Teacher/Kindergarten TCH.OH.TCHR.KD.06	Temporary Disability Personal Days FMLA Unpaid Leave Anticipated Return	06/03/2022 – 06/24/2022 (Paid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/25/2022 (Unpaid; w/ Benefits) 11/28/2022 – 03/31/2023 - Revised 04/03/2023 – Revised
11.	LMS	Kaitlin	O'Donnell	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.08	Temporary Disability FMLA Unpaid Leave Anticipated Return	01/03/2023 – 03/10/2023 (Paid; waives Benefits) -Revised 03/13/2023 – 06/09/2023 (Unpaid; waives Benefits) -Revised 06/12/2023 – 06/30/2023 - Revised 09/01/2023
12.	UMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	Leave of Absence Anticipated Return	11/03/2022 – 12/15/2022 (Paid; waives benefits) 12/16/2022
13.	OHES	Kellie	Sutterlin	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	NJFLA Anticipated Return NJFLA	11/01/2022 – 11/04/2022 (Unpaid; waives benefits) 11/07/2022 Intermittent (Dates on file w/ Human Resources)

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	LMS	Rosemarie	D'Allegro **	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	1 (A)	\$62,515	Yes	02/06/2023 – 06/21/2023 <i>- Revised</i>
2.	MHS	Ronald	Dolenti **	Teacher/Financial Literacy TCH.HS.CCNT.MG.01	Karen Cohen	MA	2 (B)	\$69,420	Yes	12/01/2022 – 06/30/2023
3.	OHES	Joann	Mount **	Teacher/Special Education TCH.OH.PSD.MG.02	Cynthia Cooper	BA	13 (I)	\$74,370	Yes	01/16/2023 – 06/30/2023 (or sooner, pending release)
4.	UMS	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.13	Kristen Donahue-Doulis	BA	26 (P)	\$87,320	Yes	10/24/2022 – 11/09/2022
5.	VES	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.12	Meredith DelGuercio	BA	26 (P)	N/A		<i>Rescind</i>
6.	UMS	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.12	Alison Shelofsky	BA	26 (P)	\$87,320	Yes	11/14/2022 – 12/15/2022
7.	OHES	Alexandra	Terry **	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.06	Lauren Nesci	BA	1 (A)	\$62,515	Yes	02/01/2023 – 03/31/2023
8.	UMS	David	Totin **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.09	Jacyln Grundtisch	BA	4-5 (D)	\$65,240	Yes	02/01/2023 – 03/31/2023

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Sridevi	Alladi **	Paraprofessional AID.OH.TIA.EO.34	New Position	1	\$26,530	Yes	10/25/2022 – 06/30/2023
2.	OHES	Erica	Garcia *, **	Paraprofessional AID.OH.TIA.EO.32	New Position	1	\$26,530	Yes	12/01/2022 – 06/30/2023

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
									(or sooner, pending clearance)
3.	UMS/LMS	Lara	Katz *, **	Secretary, 10 MO SCK.FL.SSVC.UG.02	Diane Wanko	7	\$40,195	Yes	12/01/2022 – 06/30/2023
4.	DISTRICT	Jeffrey	Naviello	Secretary/Bookkeeper 12 Month SEC.BO.TECH.NA.01	Linda Contrino	4	\$52,165	Yes	01/01/2023 – 06/30/2023
5.	TRANS	Kaiyrah	Nelson	Bus Aide (Leave Replacement) TRN.TR.BAID.NA.02	Faith Schnitzlein	1	\$20.50 p/h		11/16/2022 – 12/23/2022

E. Appointments – Curriculum Development – 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Tiffany	Trockenbrod	Curriculum Development – Health 11 (Not to Exceed \$476.00)	\$34.00 p/h	11/16/2022 – 06/30/2023
2.	MHS	Joseph	Bassford	Curriculum Development – Health 11 (Not to Exceed \$476.00)	\$34.00 p/h	11/16/2022 – 06/30/2023
3.	MHS	Sajal	Rana	Curriculum Development – Health 11 (Not to Exceed \$476.00)	\$34.00 p/h	11/16/2022 – 06/30/2023

F. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	DISTRICT	Stefanie	Lachenauer	ESEA Title I District Family Engagement Coordinator	\$1,600/stipend	11/16/2022 – 06/30/2023
2.	DISTRICT	Staci	Anderson	ESEA Title I District Family Engagement Coordinator	\$1,600/stipend	11/16/2022 – 06/30/2023
3.	LMS	Jennifer	Durante	Teacher – LMS Achieve (Not to Exceed 94 hours) – Revised	\$59.98 p/h	09/01/2022 – 06/30/2023
4.	VES	Rose	Bauer	Teacher – The Bluebird Club (Not to Exceed 45 hours)	\$59.98 p/h	11/16/2022 – 06/30/2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
5.	VES	Anthony	Tito	Teacher – The Bluebird Club (Not to Exceed 45 hours)	\$59.98 p/h	11/16/2022 – 06/30/2023
6.	OHES	Debbie	Casisa	Monitor – The Bridges Program	\$600.00/stipend	11/16/2022 – 06/30/2023
7.	OHES	Auria	Dsouza	Monitor – The Bridges Program	\$600.00/stipend	11/16/2022 – 06/30/2023
8.	OHES	Ranjini	Mohan	Monitor – The Bridges Program	\$600.00/stipend	11/16/2022 – 06/30/2023
9.	OHES	Vandana	Sethi	Monitor – The Bridges Program	\$600.00/stipend	11/16/2022 – 06/30/2023
10.	OHES	Heather	Thompson	Monitor – The Bridges Program	\$600.00/stipend	11/16/2022 – 06/30/2023

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	LMS	Rosemarie D’Allegro	Jennifer Snyder	Traditional	\$550.00	\$550.00 <i>*Revised</i>	09/01/2022 – 06/30/2023 <i>*Revised</i>
2.	OHES	Alexander Terry	Michelle Pender	Traditional	\$550.00	\$531.66 <i>*Revised</i>	09/01/2022 – 03/31/2023 <i>*Revised</i>

H. Appointments – To be Funded by 2022-2023 Play Unified Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Marybeth	Torralba	MHS Liaison for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023
2.	MHS	Yannick	Smith	MHS Unified Coach for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023
3.	UMS	Kristen	Prentice	UMS Liaison for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023
4.	UMS	Michael	Razzoli	UMS Unified Coach for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023
5.	LMS	Jessica	Clarke	LMS Liaison for Play Unified	\$375.00/Stipend	09/01/2022 – 06/30/2023
6.	LMS	Katie	Foster	LMS Liaison for Play Unified	\$375.00/Stipend	09/01/2022 – 06/30/2023
7.	VES	Kristin	Youngberg	VES Liaison for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Gregory	Boswell	Substitute Custodian	NEW	11/07/2022 – 06/30/2023
2.	DISTRICT	Robert	Dallas	Substitute Custodian	NEW	10/20/2022 – 06/30/2023
3.	DISTRICT	Sanhita	Dasgupta	Substitute Teacher/Paraprofessional	NEW	11/15/2022 – 06/30/2023
4.	DISTRICT	Emma	Daugherty	Student Teacher/Substitute	NEW	01/30/2023 – 05/09/2023
5.	DISTRICT	William	Dawson	Substitute Teacher/Paraprofessional	NEW	11/15/2022 – 06/30/2023
6.	DISTRICT	Abigail	March	Substitute Teacher/Paraprofessional	NEW	11/15/2022 – 06/30/2023
7.	DISTRICT	Meenakshi	Mishra	Substitute Teacher/Paraprofessional	NEW	10/26/2022 – 06/30/2023
8.	DISTRICT	Theresa	Napoliello	Substitute Teacher/Paraprofessional	NEW	10/20/2022 – 06/30/2023
9.	DISTRICT	Cheryl	O'Brien	Substitute Teacher/Paraprofessional	NEW	10/31/2022 – 06/30/2023
10.	DISTRICT	Saravanakumar	Perumal	Substitute Teacher/Paraprofessional	NEW	10/31/2022 – 06/30/2023
11.	DISTRICT	Kevin	Walker	Substitute Teacher/Paraprofessional	NEW	10/21/2022 – 06/30/2023

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Renee	Colangelo	University of LaVerne	2022-2023	3	\$405.00	Psychology of the Exceptional Child
2.	MHS	Renee	Colangelo	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies & Intervention for the Classroom
3.	MHS	Kristen	Wawrzyniak	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies & Intervention for the Classroom
4.	MHS	Kristen	Wawrzyniak	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom

K. Co-Curricular 2022-2023 (Titles/Stipends are based off of the 2018-2022 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	LMS	Linda	Rudio	Humanities Grade 5 Enrichment Program Advisor	\$1,600	2022-2023 School Year
2.	LMS	Lisarenee	Benz	LMS Grade 6 Science Club	\$1,600	2022-2023 School Year
3.	LMS	Stephanie	Machlis	LMS Humanities	\$1,600	2022-2023 School Year
4.	VES	Laura	Bell	Kids TV News Advisor @ 43.5%	\$647.28	10/12/2022 – 06/30/2023
5.	VES	Lauryn	Gregory	Kids TV News Advisor @ 43.5 %	\$647.28	10/12/2022 – 06/30/2023
6.	VES	Genifer	Leimbacher	Kids TV News Advisor @ 13%	\$193.44	09/01/2022 – 10/11/2022 <i>- Revised</i>

L. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Emma	Daugherty	Volunteer Winter Track	\$0	2022-2023 Winter Season

M. Student Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Aiden	Blanos	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
2.	MHS	Boden	Deutsch	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
3.	MHS	Pranav	Nair	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
4.	MHS	Alex	Partila	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023
5.	MHS	Mallika	Vellore	Student Lifeguard	\$13.00/hour \$14.13/hour*	2022 - 2023 School Year *Effective 01/01/2023 <i>- Revised</i>

N. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Secretary	\$13.00/hour \$14.13/hour* <i>Revised</i>	2022-2023 School Year Effective 01/01/2023*
2.	DISTRICT	Substitute	Rate	Clerk	\$13.00/hour \$14.13/hour* <i>Revised</i>	2022-2023 School Year Effective 01/01/2023*
3.	DISTRICT	Substitute	Rate	ESA	\$13.00/hour \$14.13/hour* <i>Revised</i>	2022-2023 School Year Effective 01/01/2023*
4.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$1,139.84	12/01/2022 – 12/23/2022
5.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$1,411.68	12/01/2022 – 12/23/2022
6.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$1,405.60	12/01/2022 – 12/23/2022
7.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$1,232.16	12/01/2022 – 12/23/2022
8.	<i>LMS-Revised</i>	Dana	Castronova	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,076.94	11/14/2022 – 03/31/2023
9.	<i>LMS-Revised</i>	Marissa	Fuller	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,765.10	11/14/2022 – 03/31/2023
10.	<i>LMS-Revised</i>	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,808.04	11/14/2022 – 03/31/2023
11.	<i>LMS-Revised</i>	Lindsey	Miller	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,186.12	11/14/2022 – 03/31/2023
12.	<i>LMS-Revised</i>	Alyssa	Mentzel	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$6,705.88	11/14/2022 – 03/31/2023
13.	VES	Tammie	Fischer	Additional Hours for Extended Coverage (Not to exceed 3.5 hours per week)	\$27.94 p/h	2022-2023 School Year
14.	VES	Maureen	Ocleppo	Additional Hours for Extended Coverage (Not to exceed 3.5 hours per week)	\$30.92 p/h	2022-2023 School Year

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 21-22 salary guides until new salary guides are established.

4.2 Resolution Approving Changes to School Security Officer Job Description

WHEREAS, the Superintendent of Schools has recommended that the job description to the MTEA School Security Officer Position be revised;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE, BE IT RESOLVED that the new job description will take effect November 16, 2022;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the revised job description for the School Security Officer.

4.3 Resolution Approving Successor Collective Negotiations Agreement for MTEA

WHEREAS, the Board of Education of the Township of Montgomery (hereinafter referred to as the “Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) have agreed to the terms for a successor agreement (hereinafter referred to as the “Agreement”); and

WHEREAS, the Board and the Association are parties (collectively referred to as the “Parties”) to a collective negotiations agreement for the 2022-2023, 2023-2024, and 2024-2025 school years (hereinafter referred to as the “CNA”); and

WHEREAS, the terms and conditions of the CNA are signed and agreed upon by the parties as written in the Montgomery Township Board of Education and the Montgomery Township Education Association Memorandum of Agreement, Effective July 1, 2022 through June 30, 2025; and

NOW, THEREFORE, BE IT RESOLVED that the Board approves the terms and conditions in the Memorandum of Agreement, the salary guides and Schedule B effective July 1, 2022 through June 30, 2025, which shall become the successor agreement between the parties, effective July 1, 2022-June 30, 2025.